



Solemn Declaration of Organizational Values

The HPYO is a charitable organization that offers youth musicians an opportunity to play in a full symphony orchestra. In order to do so harmoniously, it wishes to disseminate the values that underpin the organization as a whole. These values are binding to all that are tied to the organization, be they near, far, employee, volunteer or participant in the program.

To ensure the HPYO's MISSION to offer the Greater Hamilton Area a community youth symphony orchestra;
To achieve the VISION to be the foremost student based orchestra in the Greater Hamilton Area;
To meet the OBJECTIVES of Music Education, Public Performance and Community Service;
the HPYO declares its endorsement of the following list of values:

- 1- *Respect* to and for all including oneself.
- 2- *Personal growth* and achievement through study, practice and performance opportunities.
- 3- *Inclusion* and equality, all are welcome.
- 3- *Community*, as an integral part of accessible culture and arts for and by the Greater Hamilton Area's population.
- 5- *Professionalism* in all aspects, on and off stage.
- 6- *Enjoyment* of positive and life-enhancing moments.

Declaration of Services

Through planned, pedagogically sound practices and rehearsals, participants will learn musical programs to be performed in public and to further their musical education.